



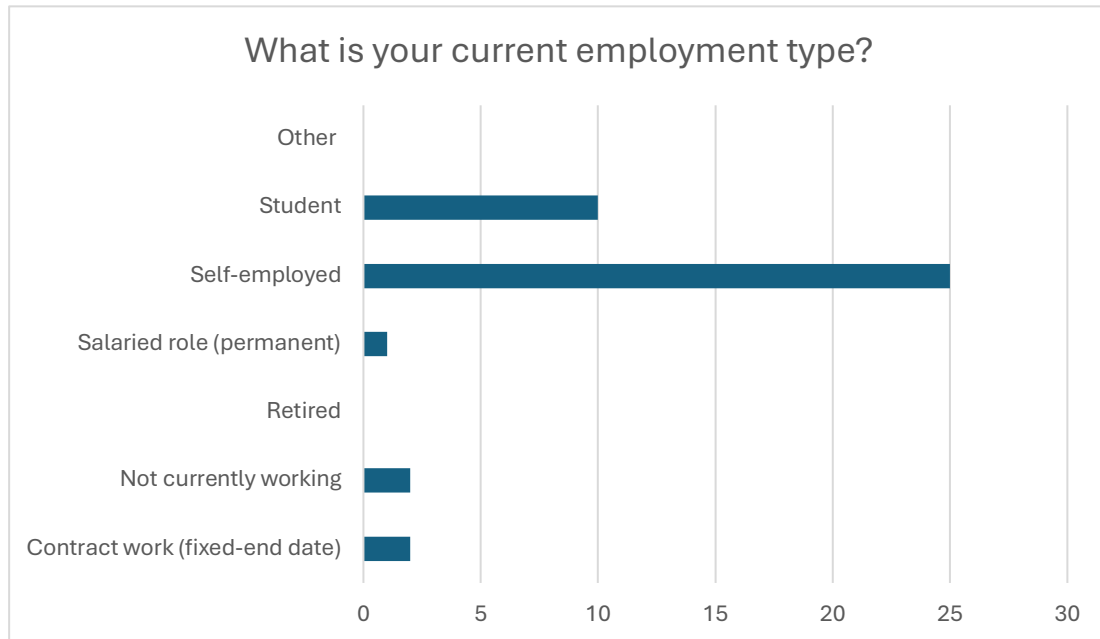
Member Survey 2026 - Results

Number of Responses

In total 47 people responded to the survey. Not every survey was complete.

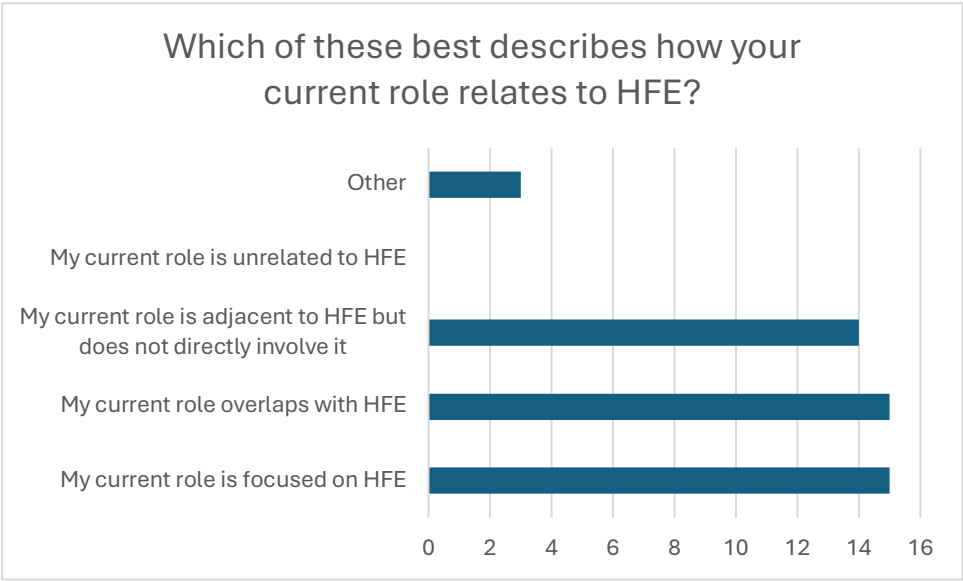
Question 1. What is your current employment type?

Seven respondents did not answer the question. The description for the remaining 40 are below



Question 2. Which of these best describes how your current role relates to HFE?

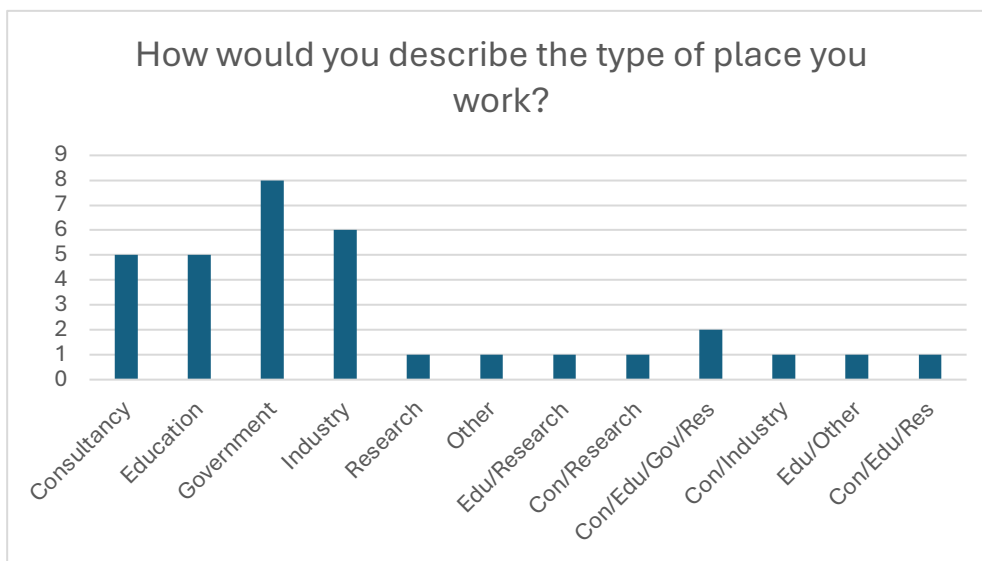
There were eight non-responses to this question.



For those who responded other, only one person commented with “Health with some HFE”.

Question 3. How would you describe the type of place you work?

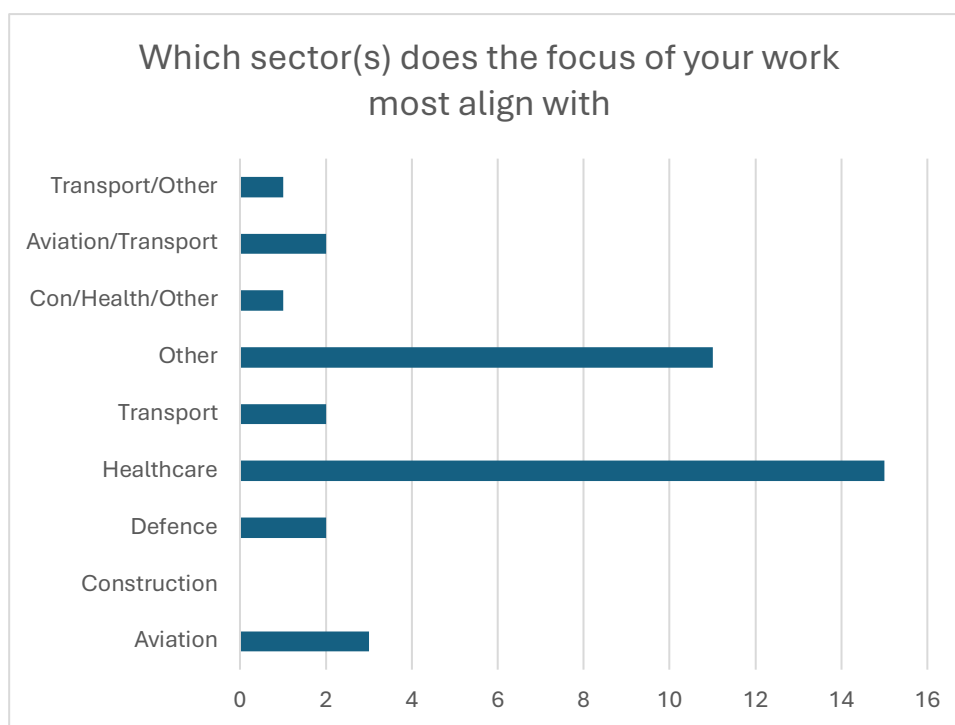
There were seven non-responses to this question.



For those that responded other, responses included “Health Injury prevention and rehabilitation”, “Healthcare & policy” and “Private health care”

Question 4. Which sector(s) does the focus of your work most align with?

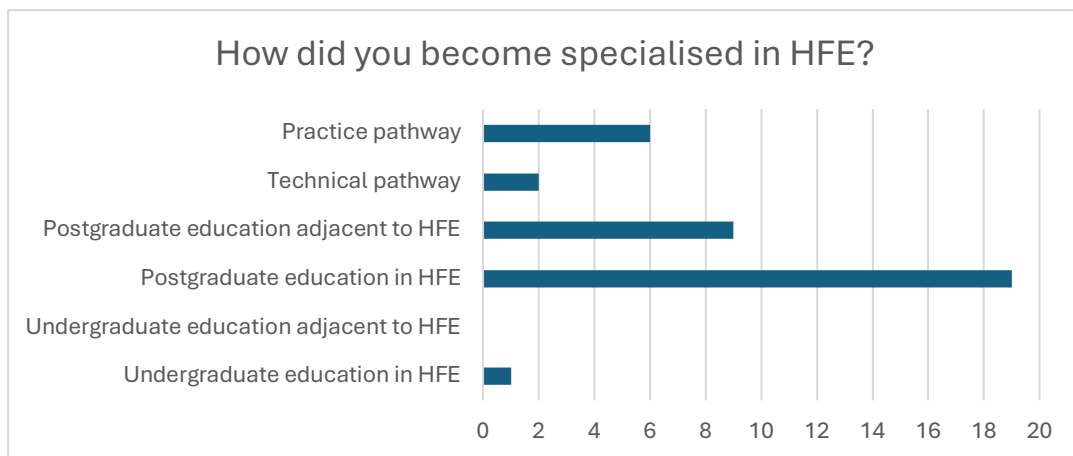
Seven people did not respond to this question.



For those that responded with other, the responses included Education of future practitioners; Management & organisational design in all sectors; Manufacturing, Warehousing Logistics; H&S; Corrections; Office and health/rehab; Varied depending on project type - usually associated with manual handling issue or design of workspace; All of the above (Australian TAFE); Not sector specific

Question 5. How did you become specialised in HFE

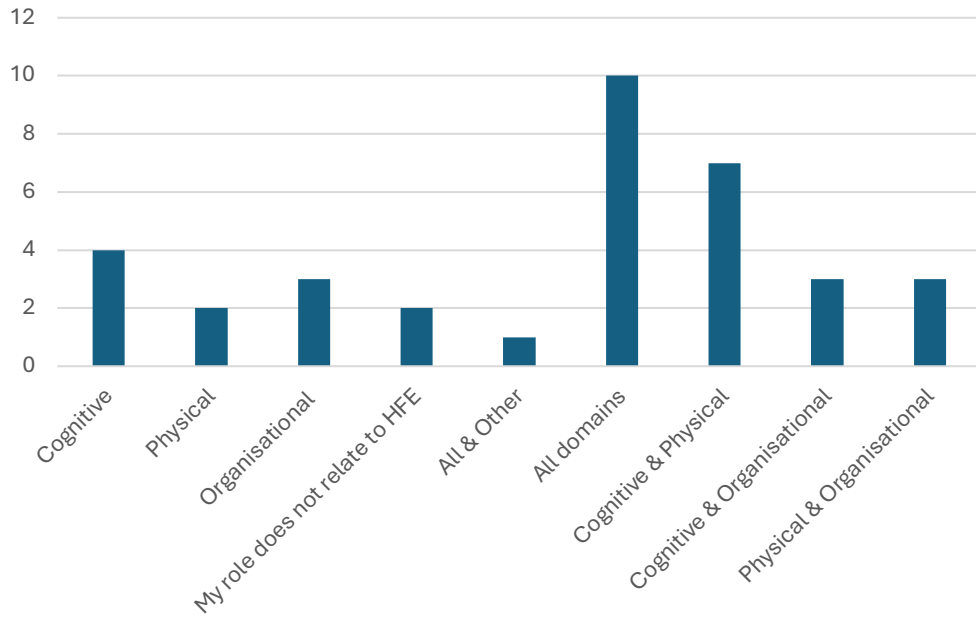
Eight people did not respond to this question.



Question 6. Which domains within HFE relate to your current role?

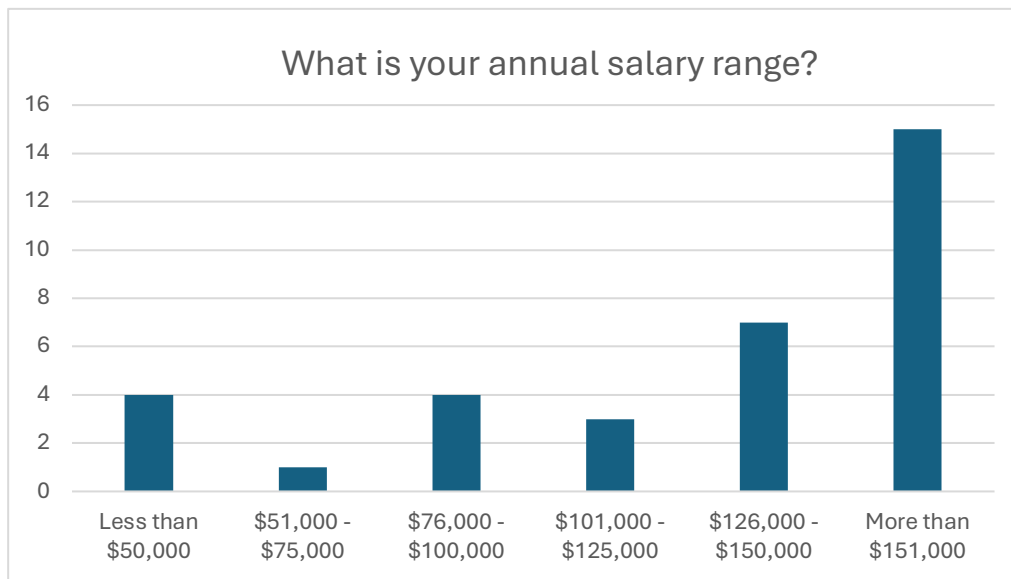
Eight people did not respond to this question

Breakdown of numbers into the three HFE domains



Question 7. What is your annual salary range?

Eleven people did not respond to the question



Question 8. Webinar Topics suggested

- A human factors breakdown of Whakaari
- The different types of measures people use when doing research, and how practical they are. E.g. are they easy to implement, can you get clear conclusions from them.
- Would be interesting to have a session on HOP. It's getting a lot of press and often talked about in safety circles - but it's basically born out of HFE or a niche area. It would be good to know how they have been successful in promoting this, where often we are still struggling to 'market' HFE - maybe they could share some lessons with us as to how they have achieved this?
- Systems approaches and methods, Investigations - lessons across sectors
- More on HFE In health care please
- AI and the role the HFE can play - how to keep employed in our field
- Attended the conference last year, would appreciate the progression on similar topics.
- Small nuggets of success - in a variety of organisation - the what and the why
- A broad range of HFE presentations - not the usual ones such as healthcare, transport etc (no offence intended). Do some off the wall stuff; e.g. space, AI, linguistics etc.
- Practical assessment of things like usability and situational assessment, how best to apply tools such as SUS, how to maximise the validity of often given small sample sizes.
- Burnout, & violence and aggression in frontline forces, including Police and Correction staff.
- Education options; NZMAC and NZART (se Leanne Hunter); case studies; more about the levels of HFE registration
- WRMSD Solutions
- Projects that have taken an HFE approach in collaboration with others
- Systems. The topic is widely referenced but superficially understood.
- Topics in the context of HFES injury prevention
- Innovation in practice cross-sector collaborations
- Transport, organisational factors
- "Investments in HFE are most needed when least affordable" - work system design in the setting of constraint
- AI, transport, cognitive
- Manual handling and design
- AI
- Industrial Plant (machinery) design that looks at particular sections of AS/NZS 4024 (Machinery Safety) that focus on cognitive-related design. Particularly

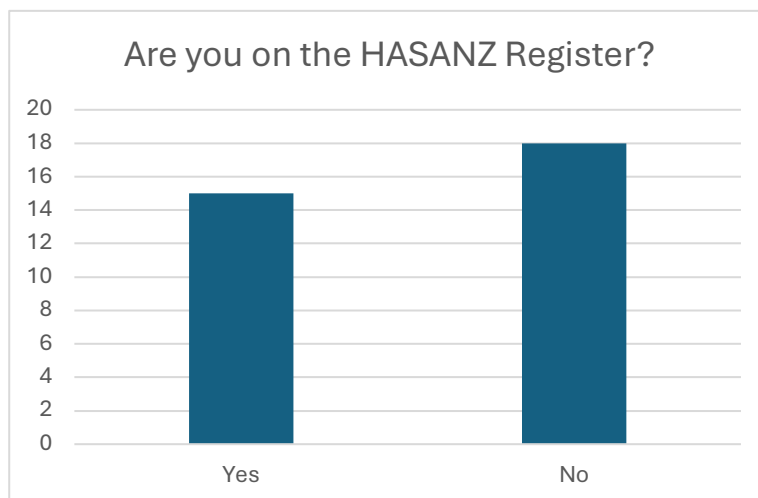
displays, controls, actuators and signals. e.g. Operator-machine interfaces: optimising location, size/shape, colour contrasts, sound of operating controls and warning devices to eliminate or minimise errors and allow quicker perception & reaction to unexpected events.

Question 9. One day conference themes

- HFESNZ celebrate our 40th birthday this year and would like to host a one day conference alongside the HASANZ conference. What should our theme or themes be?
- Still going strong
- "Visions for our 50th birthday" (of HF in NZ).
- "Measure twice, cut once"
- Something that is aligned with celebration. Celebrating our successes - practical examples of how HFE has had positive impacts within NZ/for industry
- Thriving humans in a modern world
- anything about health would be valuable
- I dont know about theme but I would like to invite/meet some of the original founders of HFESNZ for the nostalgic or maybe something around student projects (applied projects)
- As above
- 'Nuggets of change' 'Why understanding the emotions / cognition and physical attributes of humans matters'
- HFE for the future - Industry 4.0 stuff. Focus on recruiting younger and newer Hf professionals.
- How HFE focus has changed over 40 years
- HFE prospects in Children wellbeing
- Celebrating NZ research
- No ideas spring to mind- maybe something that links the historical skills/knowledge of the society with the goals of the future (what are the goals for the Society for the future?)
- Endurance! Resilience. Value of HFE.
- Do we want 2 conferences? Maybe looking back to imagine our future in interactive and collaborative ways would be good?
- The next 40
- No particular preferences would be good to see a wide range of topics presented, the variety of presentations at previous conferences is something I've previously enjoyed.

Question 10. Are you on the HASANZ register?

Ten respondents did not answer the question



Question 11. How has being on the HASANZ register helped you?

Respondents were only asked this question if they reported being on the register.

- It hasn't as far as I am aware, but as a consultant it's something I use in my marketing.
- Hard to tell. Perhaps the odd enquiry. Poss more likely to be through HFESNZ list
- Recognises my qual
- Nothing at all
- Since I am a paid employee, it doesn't impact me in any way
- When I was working in HFE (before being made redundant) it verified my qualification and recognised my field, supporting advertising for services etc.
- Not so far
- To be honest, I'm not sure that it has yet. I am a firm believer that professionalism requires being registered to an independent, standards-based organization though.
- Not sure. Maybe legitimacy?
- It demonstrates that I am qualified in healthcare I am not sure how much of an impact that has when doctors believe they are specialists in safety but I am grateful for it
- It hasn't helped me so far
- For people to be able to easily find me as someone with HFE qualifications. Being on the register helps with your professional credibility.
- It's helped legitimize the work that I do

Question 12. Are you a member of any other professional organisations? If yes, can you tell us which one(s)?

Ten participants did not respond to this question.

Eight participants said that they were members of other professional societies and these are listed below.

- Human Factors and Ergonomics Society (US), ISO
- Transportation Group (ENZ)
- health organisations
- Health-related
- IEA
- NZNO
- Many....mainly as a Paediatrician / Educator etc
- Osteopathic Council of New Zealand
- HFESA
- BPS, IAASS, CIEHF, RAeS
- International society of air safety investigators
- NZISM
- Australasian College of Road Safety
- I am currently a registered occupational therapist, and a member of the NZ occupational therapy association.
- Physiotherapy
- NZISM
- OT Association, Physio Association, Moving and Handling,
- They relate to my healthcare professional roles and safety science in healthcare
- CIEHF
- International Society of Air Safety Investigators, Royal Aeronautical Society
- Resilient Healthcare Society; College of Intensive Care Medicine
- NZISM and Manual Handling Association NZ
- HFES
- CIEHF, NZISM

Question 13. Joint conference with NZOHS, NZOHNS and ANSZOM?

Fifteen people did not respond to this question.

Twenty-two supported this idea with a further seven saying no.

Question 14. What other things can the HFESNZ support you with?

- n/a
- Endorsement of my training programmes and marketing.
- Paid volunteering time (or at least discounted/free annual subscription, or free conference attendance for organisers)
- Discounted subscriptions to other societies or for magazines.
- Networking across sectors, government, and other members. Making the discipline more obvious to people.
- N/A
- Continue current trends.
- We need visible leadership within our healthcare communities.
- Give more bang for the membership fee buck. Starting to really question if it is value for money especially when other societies I am a member of charge less and yet I get so much more from them.
- Nothing at this stage.
- I think new members should have a mentor to help them embed into the society (I am not a new member).
- More webinars and discussion groups / panels.
- A better website. Much of the useful information about the events hosted last year (HC workshops, symposium and conference) has disappeared. Like they never happened :-(after all the work that went into them this seems like a wasted opportunity to leverage the events which generated much interest. The latest newsletter is not posted and much of the info (e.g., webinars) are outdated.
- Nothing at present.
- This survey is challenging because I can't always explain my answers. I would like to see more consultation and support for emerging professionals and pathways that support equity and diversity in the profession.
- Networking.
- Currently in hold from commitments.
- Maintaining CPD by providing opportunities for keeping up to date or increasing knowledge and skills. It would be helpful to be provided with attendance

certificates or similar for any HFESNZ organised events that can be used as evidence.

- Keep the certification scheme operating, it's a good scheme.

Question 15 Activities you would like to be involved in.

- General support.
- Already volunteering.
- Already involved and do too much as it is. Would consider running a webinar (musculoskeletal risk management) - if this was something people were interested in.
- Have been actively involved over the years. Happy to come back when it suits, but also keen to see new, younger people have their turn.
- Already involved.
- Regular in face meetings or informal get togethers, maybe by city?
- Would be a maybe for that answer above.
- The challenge is always with other commitments to other organisations, but I would be happy to be involved with projects that have a timeline.
- Happy to do a webinar.
- Unfortunately, I am time poor at present finishing off my PhD.
- conference organisation, or committee membership.
- When I finish my studies I will volunteer for the committee again.
- Am already involved.
- Anything locally based.
- Already am.
- Been on the committee - was great, but felt I couldn't give the amount of time/focus I wanted to because of work commitments.
- Potentially I can help in future, not currently.
- Conference.
- Treasurer.
- Sorry, because I'm now living/working in Australia I'm not much help. I'm sticking with HFESNZ though mainly for nostalgic reasons (because I've been a member now for 30 years & know there are great people in this society) but also may seek professional recertification in future, depends whether or not I keep working.

Question 16. Final Comments

Four respondents stated: none, nothing at this stage, nil or n/a.

- I think there is a real opportunity to make the society more professional. We could host our own courses, provide 'novice webinars' introducing HFE to H&S generalists like NZISM so they know what we do and how to engage with us more often. Opportunities to work with learning organisations to embed basic HFE within all sorts of course curriculum (for example, from construction trades to hairdressing, H&S courses, etc). But to do this well, we can't do it on volunteer hours, we need a joined-up approach and this needs to be a paid position - even if it was part time. Happy to discuss (Leanne Hunter).
- Keep up the great work! really important the Society thrives.
- HFE in health care is becoming increasingly popular such as in the UK. HFESNZ would do well to increase the impetus in NZ.
- I would really like to see active promotion of Māori leaders and people who have a non-traditional background.
- I strongly believe in the importance of collaboration between 'staff wellbeing' and 'education including simulation' and organisational development with human factors design.....unfortunately I sometimes think we are becoming smaller in our silos which is not helpful.
- Other off the wall hf subjects to consider - sport, leadership, cyber security.
- HFE need more visibility in wider industries.
- I am still recovering from govt redundancy, and many years of supporting HFESNZ and HASANZ. I continue to wish you all the best for strength as organisations but am far too busy doing a fulltime job that I don't have to think about after hours, singing in the local choir, growing things, and walking on the beach.
- Thank you for this opportunity.
- I would like to have better communication from the Society. An infrequent newsletter is not that useful. More active Linked In? Blog on website? "Stuff done this month"? I feel like I am not well informed about Society activities despite being an 'active member.' I often feel it is a 'secret society' for committee members. I appreciate all the work that is done and understand the demands on volunteers (I am one) but feel that communication/activities could be more transparent.
- Rewarding to have been one of the founder members and for both myself and the society to still be going 40 years later.
- Maybe consider how gifting time is acknowledged. For example Fiona has been an exceptionally dedicated leader of the health specialist group and health

system mahi. It would be brilliant if this could be formally acknowledged by the society. Thanks for opportunity to provide feedback

- Thank you for doing this.

Thanks for the opportunity to complete this survey.