

**From:** News HFESNZ [news@hfesnz.org.nz](mailto:news@hfesnz.org.nz)

**To:** HFESNZ Admin [admin@hfesnz.org.nz](mailto:admin@hfesnz.org.nz)

**Date:** Thu, 10 Nov 2022, 2:04 PM



**Hello, Carole, here is your October/November HF/E news.**

## MESSAGE FROM THE NEWSLETTER EDITOR

The committee is interested in hearing from our members on our current newsletter format. We have therefore put together a short survey which you will all be receiving in an email along with this newsletter. We would be very grateful if you could take some time to complete and return to us.

Thank you, we look forward to hearing your thoughts, comments and any suggestions you have to help us continue to improve our connection with all members.

Please get in touch with us at [news@hfesnz.org.nz](mailto:news@hfesnz.org.nz) or directly to Karen at [gwandkg@gmail.com](mailto:gwandkg@gmail.com) if you have HFE news you would like shared.

Ngā mihi nui  
Karen Goodfellow, HFESNZ

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## A WORD FROM OUR CHAIR

Just a quick word as I'll hopefully be catching up with most of you at our Wellington conference on Wednesday 16th November. We are looking forward to this as it will be our first in-person society event in years and we're excited that so many of you have registered (we're close to maximum capacity for the venue!) The conference programme is included later in the newsletter. Thanks to everyone who has worked hard behind the scenes to put this together, including our admin support Carole as well as the special interest group leaders, Lyn Garrett from Massey and Charlene Mathern from WorkSafe.

We'll be having post-conference drinks at The Southern Cross @ 39 Abel Smith Street, Te Aro, Wellington, starting around 4.30pm on Wednesday 16th November. All conference attendees are welcome to pop in – indeed, all society members are welcome to attend so if you're in Wellington and can't make it to the conference please feel welcome to pop along to the drinks anyway.

We have recently launched the redesigned website (<https://hfesnz.org.nz/>) so please check it out when you have a chance. If you identify any issues please let us know.

Ngā mihi nui,  
Vanessa Beanland

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### **IN THIS ISSUE:**

<a href="#">Message from Editor</a>	<a href="#">Special Interest Group</a>
<a href="#">A Word from Our Chair</a>	<a href="#">HFESNZ Website</a>
<a href="#">Membership Update</a>	<a href="#">Events and Courses</a>
<a href="#">Professional Affairs Board Update</a>	<a href="#">General News</a>
<a href="#">HFESNZ WorkForce Development Project Update</a>	<a href="#">Links to follow us on social media</a>
<a href="#">HASANZ Update</a>	

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### **MEMBERSHIP UPDATE**

There are no new members for this edition of the newsletter.



**We still have a number of outstanding membership renewal invoices. If you have not received your invoice, please get in touch with [admin@hfesnz.org.nz](mailto:admin@hfesnz.org.nz) to get a copy. Otherwise, we look forward to receiving your payment.**

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### **PROFESSIONAL AFFAIRS BOARD UPDATE**

A questionnaire has been developed and will be sent to Prof members later this month (Nov) asking them

to vote on the proposed changes to the membership categories and the related criteria. We would really appreciate your input on this, and need a good percentage of responses in order to move on to the next stage. If you have any further questions about it, please get in touch with Rachael.

To contact the Convenor please email [profmember@hfesnz.org.nz](mailto:profmember@hfesnz.org.nz) for more information or if you have any questions.

## HFESNZ WORKFORCE DEVELOPMENT PROJECT UPDATE

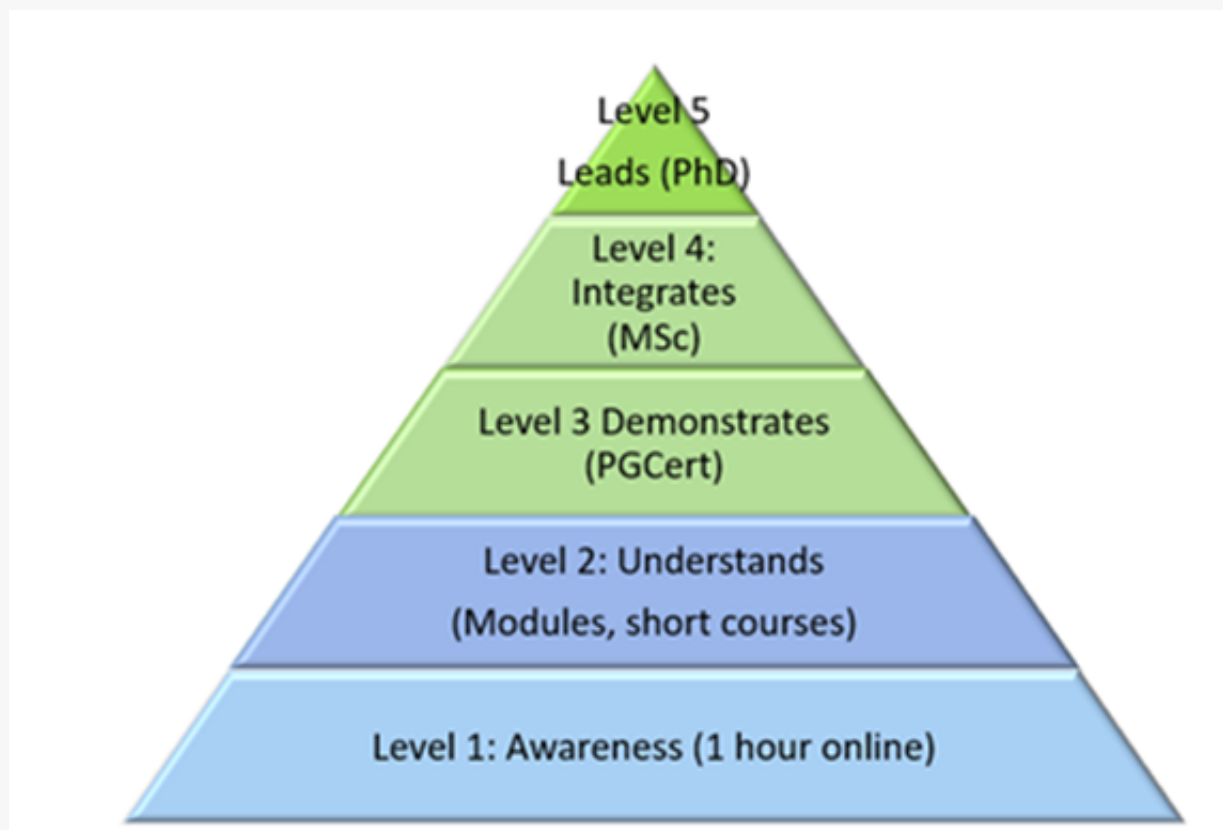
### ***Workstream 1 – Competency Framework (Rachael Gordon – Leader)***

The latest version of the revised membership categories was presented to the HFESNZ Committee on the 13<sup>th</sup> of September. The PAB are planning to put these categories to the Professional members to vote in the next month, so look out for a questionnaire.

### ***Workstream 2 – Education (Liz Ashby and Fiona Trevelyan – Leaders)***

It has been a quiet past few weeks for workstream 2, with attention being given to writing relevant sections for the WorkSafe October report and contributing to the proposal for the next phase of the Workforce Development project. Having now a postgraduate education programme to meet the needs of Levels 3, 4, and 5 in the below diagram, thought is being given to entry level HFE education Levels 1 and 2 and how that might work in NZ.

### HFE education pathway, NZ



### ***Workstream 3 – Scholarship and Mentoring (Karl Bridges – Leader)***

Scholarships: This month three shortlisted scholarship applicants were interviewed and we are in the process of making decisions concerning their application. I hope to make an announcement by the next newsletter

Mentoring: The service continues to run with all those who have engaged with it expressing their gratitude and value in the service. Clearly everyone is getting a lot out of it. If you are keen to be a mentor or a

mentee please get in touch with [profmember@hfesnz.org.nz](mailto:profmember@hfesnz.org.nz)

#### **Workstream 4 - Stakeholder Knowledge and Job creation (Rachael Gordon – Leader)**

We are finalising the script this weekend, and will be meeting with the illustrator and animator in a week to get the animated video up and moving. We are currently planning the next “Human Factors and Ergonomics Awareness Resource” to be developed focusing on "Human Factors and Ergonomics for leaders". If anyone has any material that could be useful for this, please let Rachael know.

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## **HASANZ UPDATE**

The HASANZ annual conference is scheduled for 16<sup>th</sup>-18<sup>th</sup> November. More information in the Events and Courses section below.

- PSPLA (Private Security Personnel Licensing Authority). Thanks to some very proactive work by HASANZ and others, there's been a positive outcome from the PSPLA issue. New legislation was at risk of requiring anyone who is involved in investigations being registered with the PSPLA (around \$500 per year) when it is designed more for ensuring the quality of security personnel.

*HASANZ Registered Professionals (or members of HASANZ member societies) do not need to be licensed or certified by the Private Security Personnel Licensing Authority (PSPLA). Professionals that aren't registered with us will need to either join the Register or be licensed through the PSPLA.*

o *The Private Security Personnel Licensing Authority has recognised the value of HASANZ and Member Associations by concluding that:*

- o *a. Health and safety auditors do not fit within the definition of private investigator in s 5 of the Act and accordingly are not required to be licensed or certified under the Act.*
- o *b. Health and Safety professionals who are in the business of carrying out health and safety investigations are private investigators as defined by s 5 of the Act and, subject to the proviso below, should be licensed or certified with the PSPLA. This finding extends to health and safety investigator employees as defined in s13 of the Act.*
- o *c. HASANZ and its member organisations are better placed than the PSPLA to regulate and have oversight of health and safety professionals. Therefore, any person on the HASANZ register or a member of a HASANZ member organisation is not required to also hold a licence or certificate with PSPLA, and complaints against them for failing to do so will not be accepted by the Authority.*
- Engineering NZ (specifically process safety engineers) have joined HASANZ as a member organisation
- Work is continuing to finalise the HASANZ strategy. This is important to cement funding arrangements and associated workstreams. Please contact me if you want further information about the current draft Strategy or want to comment on it. Now is the time to provide feedback.

The HASANZ conference will finally take place in Wellington on the 16<sup>th</sup> (after our HFESNZ one day conference) after being repeatedly cancelled due to COVID. Go to <https://www.hasanz.org.nz/page-conference/> for more info. I'm looking forward to seeing some of you there. We may need to coordinate a team to take turns to be stationed at the HFESNZ promo material (not standing there for ages just the odd bit or lurking).

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## **SPECIAL INTEREST GROUPS**

**Healthcare (Karen Goodfellow, Fiona Trevelyan)**

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There will be an update about the Healthcare SIG for those attending the HFESNZ mini conference on November 16<sup>th</sup> in Wellington. This will include a presentation by Dr Leona Dann about a HQSC led collaborative project to develop an introductory HFE e-learning package for healthcare.

If you're interested in joining the group please contact Karen Goodfellow ([gwandkg@gmail.com](mailto:gwandkg@gmail.com)) or Fiona Trevelyan ([fiona.trevelyan@aut.ac.nz](mailto:fiona.trevelyan@aut.ac.nz)).

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## HFESNZ WEBSITE

The new website is up and running. We are very keen to be made aware of any issues or concerns you have with the website. If you find anything that isn't working correctly, a typo or formatting issue, please reach out to [admin@hfesnz.org.nz](mailto:admin@hfesnz.org.nz)

Thank you to Karl for overseeing this over the last many months. A superb job, it looks terrific. Check it out here (<https://hfesnz.org.nz/>)

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## EVENTS AND COURSES

### HFESNZ mini-conference- Wednesday 16<sup>th</sup> November. Wellington

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To register please visit; <http://www.hfesnz.org.nz/events-manager/ViewEvent/12>

**HFESNZ Conference Programme – Wednesday 16 November 2022  
Massey University, Wellington Campus**

<b>8:30</b>	<b>Meet and mingle</b>
9:00	Mihi whakatau, Lyn Garrett
9:10	Chair's opening, Vanessa Beanland
9:15	Keynote: Daniel Hummerdal, Head of Innovation, WorkSafe NZ
	Panel Discussion: The Future of Human Factors in Aotearoa New Zealand
10:00	Chair: Hamish Mackie; Panellists: Daniel Hummerdal (WorkSafe), Dave Moore (WorkSafe), Nicola Green (Ergonomics, Work & Health Ltd), Tiffany Jenkins (KiwiRail)
<b>10:45</b>	<b>Morning Tea</b>
11:15	Healthcare Special Interest Group: Fiona Trevelyan and Leona Dann will provide a brief update on activities throughout 2022 and plans for 2023
11:30	Musculoskeletal Interest Group: Stephven Kolose and Marion Edwin will present on the latest musculoskeletal harm reduction programme work and new resources
12:00	Transport Special Interest Group: Continuing the conversation about systems methods in transport, and other 'hot topics' related to transport

	and HFE
<b>12:30</b>	<b>Lunch</b>
1:15	<p>Student presentations: current HFE &amp; design students will present on their projects:</p> <ul style="list-style-type: none"> <li>• Preventing rock climbing ankle injuries</li> <li>• Reducing radiation exposure for radiographers</li> <li>• Drug testing athletes</li> <li>• Patient Handling Injuries Review of Systems (PHIRES) Toolkit NZ adaptation</li> </ul>
2:30	Early career professionals: Katie Buckley will present on barriers and opportunities to support the early career academics and professionals in human factors/ergonomics
<b>3:00</b>	<b>Afternoon Tea</b>
3:15	HFESNZ General Business: conference reflections and general society business including brief updates on the HFE Workforce Development Project
<b>4:00</b>	<b>Meeting Close</b>
4:30	Post-conference drinks & nibbles @ The Southern Cross (39 Abel Smith Street, Te Aro, Wellington)

### **HASANZ Conference- 16<sup>th</sup>-18<sup>th</sup> November. Te Papa Wellington**

Tickets for the HASANZ Conference are now available and the conference programme has been released. For more information on registration, [click here](#). For full conference programme, [click here](#).

## **GENERAL NEWS**

Katie Buckley, Senior Advisor HFE at WorkSafe NZ, has recently completed her PhD and shared two recent publications in the journal *Work*. Both are open access for those of you interested in reading:

- Vocal ergonomics with sports coaches: Co-devised approaches to occupational voice. This is the final publication included in Katie's PhD thesis. It uses co-design (aka participatory ergonomics) with sports coaches from 9 teams. [Vocal ergonomics with sports coaches: Co-devised approaches to occupational voice - IOS Press](#)

The barriers and opportunities to support the early career academics and professionals in human factors/ergonomics - revisiting reflections from IEA2015, IEA2018 & IEA2021. This publication details action research that Katie and other early career HFE have been globally undertaking together since 2015. [The barriers and opportunities to support the early career academics and professionals in human factors/ergonomics - revisiting reflections from IEA2015, IEA2018 & IEA2021 - IOS Press](#)

### **CIEHF 'Think' October Issue**

The October issue of CIEHF's Think has been released. It features articles on modelling the design of social robots on human-canine relationships to combat loneliness, a new infographic of practical advice on preventing musculoskeletal disorders, and a new development in air travel that allows wheelchair users to board and take flights using their own chairs.

Find all the articles in the latest editions [here](#)

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## CLASSIFIEDS

Currently there are no classifieds.

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HFESNZ Member Mailing List

**Our mailing address is:**

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New Zealand

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