



## MESSAGE FROM THE SECRETARY

Tēnā koutou katoa

Please send any information or news that you feel should be included in the next edition to [news@hfesnz](mailto:news@hfesnz).

Ngā mihi nui

Fiona Trevelyan, HFESNZ Secretary

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## A WORD FROM OUR CHAIR

Kia ora everyone,

A short note from me as I am sure you will now be focussing on 'clearing the decks' for the final leg into Christmas. But I did want to briefly acknowledge the team who delivered an EXCELLENT Society meeting in Wellington including special interest group meetings recently. For me it was a highlight of the Society year to be talking about important HFE and Society matters with colleagues IN PERSON. A number of people commented on how useful and energising it was. One bit of irony was that by pure chance road safety folk from Waka Kotahi were in the next room, and it was great to catch up with them also. One person mentioned to me that they were discussing Vision Zero implementation and that one presentation was all about how we need to make better use of Human Factors! We should have just opened the doors and joined up our conversations.

But most importantly for now, thanks hugely to Charlene Mathern who has shown what it means to be a keen and active Society member. Charlene steered our meeting ship on a very successful course and it

was smooth and stimulating sailing. Charlene's effort and enthusiasm made me reflect that there really is an exciting new/younger wave of HFE folk coming along, including many imports with very strong HFE backgrounds, and we find ourselves in a 'sweet spot' right now of wise old hats and energetic young blood. Let's make the most of it!

Meri Kirihimete to you all and calm waters for your summer holidays!  
Hamish

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### **MEMBERSHIP/PAB UPDATE**



We would like to welcome Joseph Fletcher as a new member.

The PAB met again on 16 November to complete two recertification assessments. The next PAB meeting to review Professional Membership applications is scheduled for Monday 8 March 2021, and application materials should be to the Convenor at [profmember@hfesnz.org.nz](mailto:profmember@hfesnz.org.nz) by Monday 15 February. Please contact the Convenor with any questions or to discuss a possible professional membership application.

PAB members will be linking with the HFE Workforce Development Project - Competence Framework Workstream, with this about to kick off over the next two weeks. There is likely to be some communications with Professional Members for feedback and input over the next few months as we work on this task. It is due for completion by 31 March so we will be moving quickly.

Marion Edwin

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## NATIONAL HFE NEWS

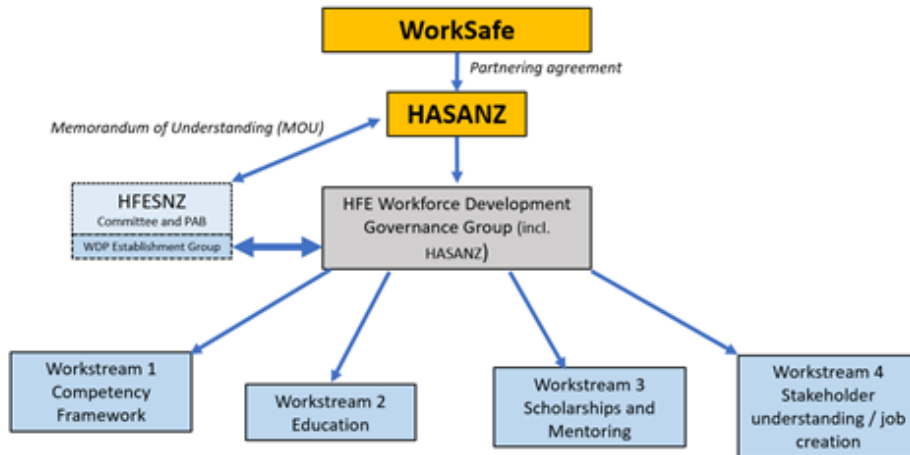
### HFE workforce development project

The HFE Project Governance Group has met and considered the expressions of interests from 16 people to assist in the HFE Workforce Development Project (HFE Project) and are now in the process of establishing the project teams for this initiative in the two highest priority workstreams:

- *Workstream 1 – Competence Framework Review* . The purpose of the competence framework review is to provide a base for the subsequent development of a tertiary education programme that will comply to the standards of certification with the HFESNZ and IEA.
- *Workstream 2 – HFE Education*. The purpose of the HFE Education workstream is to develop a tertiary education programme that complies with the standards required for HFESNZ certification.

The Governance Group would like everybody to play a part in the project as there are many opportunities to be involved and want to get workstreams 1 and 2 underway before Xmas 2020.

Figure 1. HFE WDP project diagram



Please make contact if you would like to get involved (email [news@hfesnz.co.nz](mailto:news@hfesnz.co.nz)).

- **Best initiative to address a work-related safety risk** – IXOM new training facility to improve and standardise driver training.
- **Best initiative to address a work-related health risk** – Fonterra Co-operative have re-imagined the role of the occupational health nurse to be a workplace Health Navigator. Each H&S initiative has an assigned occupational health nurse as a project leader helping develop nurses' leadership and influencing skills.
- **Best initiative to promote better worker health** – Treescape has partnered with the National Foundation for the Deaf and Hard of Hearing to support those with hearing loss and to raise awareness of the issue across the arborist sector.
- **Best initiative to encourage worker involvement in H&S** – Refining NZ has developed the Tū Tū Tangata model created by workers to form a values-based framework which has united a diverse group of staff and contractors.
- **Best collaboration between PCBUS** – Frucor Suntory has developed and run machinery safety courses for operators, maintenance staff and management and impressed by encouraging an open-ended exploration to safety that involved so many staff at multiple levels in coming up with solutions.
- **Best leadership of an industry sector or region** – Farm strong tracks its own progress using a formal framework involving quantitative and qualitative measures to improve farmer wellbeing.
- **Health and Safety practitioner of the year** – Adele Saunders (Psychologist in H&S and Wellbeing team, St John) set up a peer support programme and has trained 16 people already in an intensive 6-day course.
- **Emerging practitioner of the year** – Gareth Beck (Aurecon) formed the Emerging Safety Leaders forum to help establish a pathway of younger people into the profession. The pathway is now well established and run multiple events, in-person and online with effective social media channels.
- **Health and Safety Representative of the Year** – Chris Gorringe (Department of Corrections) was part of a working group that agreed on a new door design resulting in the replacement of 60 doors.

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### Special recognition

Congratulations to Karl Bridges for completing his PhD 'Shooting from the hip'. It's absolutely fantastic news and great timing to complete just before the Christmas break. We all hope you enjoy some time off with your friends and family over the summer.



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## SPECIAL INTEREST GROUPS

### Healthcare SIG – ‘Creating Action: Working up our future’

Written by Karen Goodfellow

We had small informal group of both members and government agencies attending in person and virtually the one-day HFESNZ meeting held on 27 November 2020 in Wellington. A main theme was the importance of having a common language of HFE across the Healthcare sector group, supported by the recent UK publication by Sue Hignett and Paul Bowie on how best to embed HFE into the healthcare sector (ref). The purpose however of the session was to run an inclusive and open forum to discuss the current/ future situation of HFE in the NZ Healthcare sector.

Simon Bidwell (Senior Advisor, Worksafe) led a discussion about his role in a discovery group where the focus is placed on engaging with DHB's, drilling down into the sector to better understand harm and worker H&S and building relationships e.g. College of GP's about role of Worksafe in terms of value add and their regulatory role. Neil Shaw (Design Manager Workplace at ACC) presented a series of posters covering the practical risk areas in Healthcare of: Aged Care; Ambulance and Home and Community. This was a good opportunity for more open discussion and Neil talked in terms of 'seeding' knowledge from the 20 DHB's but acknowledged the absence of KPI for injuries of the thousands of staff across the Healthcare sector.

Dr Leona Dann; Specialist Patient Safety at HQSC shared via virtual link that HQSC is launching an online training for HFE in collaboration with Paul Bowie (UK) and hope to run a Masterclass with Paul in March 2021 (Covid willing), with a member of HFESNZ invited to attend.

The forum provided a unique opportunity for Government Agencies to share with us what is happening at different government sector levels and for HFESNZ to show an enthusiasm to build relationships and be involved in the process. We anticipate ongoing involvement with these agencies and will aim to align these with the HFE WDP workstreams 2 and 4 i.e. HFE education and stakeholder understanding / job creation.

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## **WORKSAFE PRESS RELEASES**

### **Ports of Auckland sentenced following 2019 fatality**

Ports are dangerous places and it is vital that systems, including fault recording systems such as tip alarms, and the information received from those systems is monitored. In August 2019 a stevedore at the Ports of Auckland was loading and unloading containers on to ships, using a straddle carrier (a freight carrying vehicle). While attempting to carry out a U-turn, the straddle fell to its side. The victim later died in hospital from serious injuries sustained in the incident ([ref](#)).

### **Thirteen parties charged over Whakaari/White Island tragedy**

Today charges were filed against 13 parties in relation to the Whakaari/White Island eruption in December last year. "22 people have lost their lives in this tragic event. WorkSafe is tasked with investigating workplace incidents to determine whether those with health and safety responsibilities met them. This was an unexpected event, but that does not mean it was unforeseeable and there is a duty on operators to protect those in their care." Chief Executive Phil Parkes says the charges conclude the most extensive and complex investigation ever undertaken ([ref](#)).

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## **INTERNATIONAL HFE NEWS**

### **Learning from Adverse Events (CIEHF)**

Download your copy of the White Paper at the following website address

<https://www.ergonomics.org.uk/CIEHFLearningfromAdverseEvents>



## COURSES AND EVENTS



**IEA**  
VANCOUVER  
2021



Reviews of the 1,044 proposals we received for special sessions and papers are well underway. Plans for the in-person conference and the virtual satellite conference are shaping up exceedingly well. Authors will be notified of acceptance decisions in early December, with final papers due 5 February, 2021.

Plan to attend the largest HF/E conference of the decade. The registration portal is scheduled to open January 5, 2021. Tentative registration fees for the Congress are now posted on [www.iea2021.org](http://www.iea2021.org). Please like/comment/share on the [IEA 2021 LinkedIn page](#)

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### **MSD Symposium (Australia) survey**

An Australian MSD working group usually run a 'MSD Symposium', but the March 2020 event was postponed due to Covid. The group is now planning a digitally-delivered meeting to occur mid-2021, and seek feedback from interested people on how this virtual event is scheduled. Please use this link to a very short survey to assist planning. [National MSD Symposium 2021](#)- Responses due by 18 December.

**Suzanne Johnson** [Suzanne.johnson@oir.qld.gov.au](mailto:Suzanne.johnson@oir.qld.gov.au)

Manager Ergonomics Unit, Work Health Design Branch  
Workplace Health and Safety Queensland, Office of Industrial Relations

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### **HFESNZ Webinars**

**Wednesday 17th/Thursday 18th February 2021 - Margaret Hanson and Clyde Crawford**

**Mastering MSD risks – a masterclass exploring human factors tools and techniques for assessing musculoskeletal risk** was recently held online with Chartered members Margaret Hanson and Clyde Crawford discussing the application of the HSE's Assessment of Repetitive Tasks tool. The two-hour session, covered the practical use of a range of postural assessment tools in musculoskeletal disorder (MSD) risk management, why assessing MSD risk matters and important factors to consider when doing so. The masterclass provides a chance to get real insight into the topic from leading practitioners and will be valuable to anyone who carries out workplace risk assessments, especially those who focus on posture, workload, equipment or workplace design. It would also be of interest to anyone who is responsible for health and safety or occupational health. Please email [admin@hfesnz.co.nz](mailto:admin@hfesnz.co.nz) if you would be interested in attending this session.

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## HASANZ Conference 2021

HASANZ Conference 2021 will be held from 1-3 September in Wellington at Te Papa with contingency plans 1, 2 and 3 being made to respond to different Covid-19 scenarios! There will be another line-up of outstanding speakers so please mark the dates in your diaries.

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